



OE3 Trust Funds

Health. Security. Service.

OPERATING ENGINEERS TRUST FUNDS

1141 Harbor Bay Parkway, Suite 100, Alameda, CA 94502-6594

P.O. Box 23190, Oakland, CA 94623-0190

(800) 251-5014 • OE3TRUSTFUNDS.ORG

Date: July 2024

To: Participants and Dependents in the Operating Engineers Health and Welfare Trust Fund-Active, Operating Engineers Health and Welfare Trust Fund-Utah Committee, Hawaii Operating Engineers Health and Welfare Trust Fund, and Northern Nevada Operating Engineers Health & Welfare Trust Fund.

This notice will advise you of material modifications made to the Trust Fund's benefit plan. **This information is VERY IMPORTANT to you and your Dependents.** Please take the time to read it carefully.

The Board of Trustees has decided to change the eligibility rules for the **Pensioned Operating Engineers Health and Welfare Trust Fund** ("Retiree Health Fund" or "Fund") to ensure that the Retiree Health Fund is available for long-term retired members of Operating Engineers Local 3 who have contributed to the financial health and maintenance of the Fund. A copy of this notice is available at: www.oe3trustfunds.org.

If you have any questions, please contact the Trust Fund Office at (800) 251-5014. You may also call the Fringe Benefits office at (800) 532-2105.

Sincerely,

Board of Trustees