



(800) 251-5014 + OE3trustfunds.org

Date February 2013

To: Employees and Spouses in the Operating Engineers Health and Welfare Trust Fund Enrolled

in an HMO Plan

Re: Plan Change Effective April 1, 2013

- Chemical Dependency Benefits

Effective April 1, 2013, you and your eligible spouse must use either your HMO's chemical dependency benefits or an Operating Engineers Assistance Recovery Program (ARP) approved Contract provider. Services received from a Non-Contract Provider will not be covered. Note that chemical dependency benefits are only available to you and your spouse, not to dependent children.

If you choose to use ARP, you must contact the ARP office before seeking treatment in order to receive maximum benefits. The ARP coordinator will assist in making a referral to an appropriate authorized treatment program. All communication with the ARP will be strictly confidential.

You can contact the ARP office at (800) 562-3277.

If you have any questions, please contact the Trust Fund Office at the numbers listed above. You may also call the Fringe Benefits office at (800) 532-2105.

Sincerely, Board of Trustees

RUSSELL E. BURNS, CO-CHAIRMAN

JUSTIN DISTON
PETE FIGUEIREDO
CARL GOFF
STEVE HARRIS
STEVE INGERSOLL
DAN REDING
JAMES SULLIVAN
NATE TUCKER
CHARLIE WARREN

F. G. CROSTHWAITE, CO-CHAIRMAN

KEVIN ALBANESE
JOHN ANDERSON
JEFFREY CLYDE
ROBERT DOUD
THOMAS HOLSMAN
JOHN HUMBER
WALT JOHNSON
JAMES MURRAY
RICHARD PIOMBO
DONALD RUSSELL
MICHAEL VLAMING

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding the Plan changes, please contact the Trust Fund Office.