



# OE3 Trust Funds

Health. Security. Service.

Operating Engineers Trust Funds  
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Date: June 2016

To: **Participants and Dependents in the Operating Engineers Health and Welfare Trust Fund**

This notice will advise you of material modifications made to the Trust Fund's benefit plan. This information is **VERY IMPORTANT** to you and you're Dependents. Please take the time to read it carefully.

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## DEPENDENT ENROLLMENT DEADLINE CHANGES EFFECTIVE JANUARY 1, 2016

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### DEPENDENT ENROLLMENT DEADLINE CHANGES

Effective for enrollments on or after January 1, 2016. There have been changes to the deadline for enrolling new Spouses and newly acquired dependents in the Plan. The new deadlines for enrollment are as follows:

An Employee's Dependent will be eligible for Plan benefits on the date the Employee becomes eligible. If you acquire any newly eligible dependents and wish to enroll them for coverage, they must be enrolled with the requested documentation within 90 days of when they first become a dependent (eligible). Their coverage will be effective the date they become a dependent (eligible).

Any dependent that is not enrolled within the above time frames, but for whom enrollment is subsequently requested, coverage will be effective from the first of the month in which we receive all requested documentation.

Requested documentation shall consist of enrollment form, birth certificates, etc.

If you have any questions, please contact the Trust fund Office at the numbers listed above. You may also call the Fringe Benefits office at (800) 532-2105.

Sincerely,  
Board of Trustees

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**Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding: the Plan changes, please contact the Trust Fund Office.**

*In accordance with ERISA reporting requirements, this document serves as your Summary of Material Modifications to the Plan and we are advising you of these Plan changes within 60 days of the adoption of those changes.*

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